SUMMARY OF MAJOR CHANGES TO CHAPTER 10 DOD 7000.14-R, VOLUME 7A MILITARY PAY POLICY AND PROCEDURES ACTIVE DUTY AND RESERVE DUTY

New and revised instructions are indicated by a star placed immediately before the new or revised section, paragraph, subparagraph, decision logic table, etc.

Page	Paragraph	Explanation of Change/Revision	Effective Date
10-4	Figure 10-1	IC 12-99 added the Adriatic Sea, Ionian Sea and	Apr 12, 1999
		Yugoslavia as Imminent Danger Pay area.	
10-4	Figure 10-1	IC 17-99 includes the Imminent Danger Pay for	May 25, 1999
		Yemen	
10-4	Figure 10-1	IC 18-99 includes the Imminent Danger Pay for	May 31, 1999
		Greece, Italy, and Hungary.	
10-4	Figure 10-1	IC 26-99 modifies the Imminent Danger Pay for	May 31, 1999
		Greece, Italy, and Hungary.	
10-4	Figure 10-1	IC 33-99 terminated the Adriatic Sea, Ionian Sea	Sep 15, 1999
		Yugoslavia, Greece, Italy, and Hungary as	
		Imminent Danger Pay area.	
10-4	Figure 10-1	IC 34-99 added East Timor as Imminent Danger	Sep 30, 1999
		Pay area.	
10-4	Figure 10-1	IC 42-99 expands the Imminent Danger Pay area	Oct 29, 1999
		for East Timor	
10-6	Figure 10-1	IC 08-00 includes the Imminent Danger Pay for	Jan 19, 2000.
		Uganda	

CHAPTER 10

SPECIAL PAY-DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER

1001 ENTITLEMENT PROVISIONS

- 100101. <u>Policy</u>. A member shall be paid the entire monthly amount of special pay for duty subject to hostile fire or imminent danger (hereinafter referred to as HF/IDP) for any month, during any part of which the member, while on duty in a foreign area and entitled to basic pay, is:
 - A. Subjected to hostile fire or explosion of a hostile mine, or
- B. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines, or
- C. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action, or
 - D. On official duty in a designated IDP area (Figure 10-1).
- 100102. <u>Payment</u>. HF/IDP is in addition to all other pays or allowances. It is payable in the full amount of \$150, without proration or reduction, for each month, during any part of which, a member qualifies. Active and Reserve component members who qualify, at any time during a month, will receive the full amount of HF/IDP regardless of the period of time on active duty or the number of days they receive basic pay during that month.

1002 DETERMINATIONS OF FACT

- 100201. <u>Eligibility</u>. The appropriate commander must certify that the member has met the requirements for entitlement to HF/IDP for a given month, except when the member is under orders on official duty in one of the designated IDP areas listed in Figure 10-1.
- A. Certification of entitlement should be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment for all Service members on board. If two or more vessels are involved, the commanding officer of the unit that includes all of the vessels should certify eligibility.
- B. Certification must include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it

occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant Regional Combatant Commander.

- C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for HF/IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to HF/IDP unless they land in the area.
- D. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for HF/IDP.
- E. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine in a foreign area.
- F. A member is not considered to be on official duty in a designated IDP area and is, therefore, not eligible for HF/IDP pay if the member is in the area:
 - 1. on leave from a duty station outside the IDP area;
- 2. while merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or
 - 3. solely for personal convenience.
- 100202. <u>Administration</u>. Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1003 SPECIAL SITUATIONS

- 100301. <u>Member Captured or Missing</u>. A member entitled to HF/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force shall continue to be credited with HF/IDP for each month while in such a status. (See Chapter 34 for more detailed instructions.)
- 100302. <u>Hospitalization</u>. A member entitled to HF/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, is entitled to HF/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound or injury occurred.

100303. <u>Absence</u>. A member, otherwise entitled to HF/IDP as a consequence of assignment to a designated IDP area, who is absent from the designated area for an entire calendar month, is not entitled to HF/IDP for that month.

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS			
AREA	INCLUDES	EFFECTIVE	TERMINATED
Adriatic Sea	Sea area and airspace.	Apr 12, 1999	Sep 15, 1999
Afghanistan	Land area and airspace.	Nov 1, 1988	
Albania	Land area and airspace.	May 22, 1997	
Algeria	Land area.	Mar 7, 1995	
Angola	(1) Land area and airspace.	Jun 22, 1992	Feb 28, 1998
	(2) Land area.	Mar 1, 1998	
Arabian (Persian) Gulf Area See also: Bahrain, Oman, Kuwait, Qatar, Saudi Arabia,	(1) Arabian Gulf area including the airspace thereover, and the countries of Bahrain and Kuwait, including the airspace thereover. The Arabian Gulf area is defined by the Arabian Gulf (Persian Gulf), the Strait of Hormuz, and that part of the Gulf of Oman which lies north of 25 degrees north latitude and west of 057-30 degrees east longitude.	Aug 25, 1987	Apr 1, 1989
UAE, and Yemen	(2) The following locations including the airspace above such locations: Red Sea, Persian Gulf, the Gulf of Oman, the portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude, the Gulf of Aden, the total land areas of Oman, Saudi Arabia, Yemen, Bahrain, Qatar, and the United Arab Emirates.	Aug 2, 1990	Aug 31, 1993
	(3) The following locations including the airspace above such locations: Persian Gulf, the land areas of Saudi Arabia and Yemen.	Sep 1, 1993	Feb 28, 1998
	(4) The following locations including the airspace above such locations: Persian Gulf and land area of Saudi Arabia.	Mar 1, 1998	
Azerbaijan	Land area.	Jun 9, 1995	
Bahrain	(1) Total land area including airspace thereover.	Aug 25, 1987	Apr 1, 1989
	(2) Total land area including airspace thereover.	Aug 2, 1990	Aug 31, 1993
	(3) Land area and airspace.	Jun 13, 1997	
Bosnia-Herzegovina	Land area and airspace.	Jun 22, 1992	
Burundi	Land area.	Nov 29, 1996	
Cambodia	(1) Land area and adjacent sea area from the juncture of the Cambodia and Vietnam border, southwest to coordinates 10-16N, 104-14E, thence to 10-28N, 104-06E, thence to 10-30N, 104-01E, thence to 10-28N, 103-55E, thence to 10-26N, 103-54E, thence to 10-23N, 103-49E, thence to 10-21N, 103-44E, thence to 10-16N, 103-38E, thence 12 miles seaward from the base line from which the territorial water of Cambodia is measured to a point 12 miles seaward from the border of Cambodia and Thailand, thence to the juncture of the border of Cambodia and Thailand and the airspace thereover.	Jan 1, 1971	Jul 14, 1997
	(2) Land area.	Jul 15, 1997	

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS			
AREA	INCLUDES	EFFECTIVE	TERMINATED
Chad	(1) Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Jan 28, 1997
	(2) Land area.	Jan 29, 1997	Feb 28, 1998
Colombia	Land area.	Jun 1, 1985	
Croatia	Land area and airspace.	Jun 22, 1992	
★East Timor	(1) Land area.	Sep 30, 1999	Oct 28, 1999
	★ (2) Land area and the air space, up to 1,500 feet.	★ Oct 29, 1999	
Egypt	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	(2) Land area.	Jan 29, 1997	-
El Salvador	(1) Land area.	Oct 1, 1983	Jul 14, 1997
	(2) Land area, except Compalapa International Airport and Ilopango Air Base.	Jul 15, 1997	
Ethopia	Land area.	Sep 13, 1999	
Georgia, Republic of (Abkhazia region)	Land area of Georgia and Abkhazia lying north of 42 degrees north latitude and west of 43 degrees east longitude.	Jan 28, 1997	
Greece	Land area within a 14-km radius from the center of Athens (37-58 N, 23-43 E).	Jan 29, 1997	
	(2) Land area of Souda Bay (all military installations and facilities including the port of Souda Bay); land area within a 25 km radius from the center of Thessaloniki (40degrees 27 minutes north, 22 degrees 59 minutes east), and the waters of Thermaikos Kolpos (Gulf of Salonika) north of 40 degrees 15 minutes north.	May 31, 1999	Sep 15, 1999
Haiti	(1) Total land area and airspace and the surrounding seas inside the area of 16-30N, 71-40W to 18-00N, 71-45W; along the Haiti – Dominican Republic border to 20-00N, 71-44W to 21-00N, 71-40W to 21-25N, 73-00W to 21-25N, 74-00W to 20-00N, 74-00W to 19-45N, 75-00W to 19-00N, 76-00W.	Sep 16, 1994	Nov 22, 1994
	(2) Land area.	Nov 23, 1994	
Hungary	Land area within a 50 km radius of Taszar (46 degrees 23 minutes north, 17 degrees 55 minutes east).	May 31, 1999	Sep 15, 1999
Ionian Sea	Those portions of the sea area and airspace that lie north of 39N.	Apr 12, 1999	Sep 15, 1999
Iran	Land area.	Nov 4, 1979	
Iraq	Land area and airspace.	Sep 17, 1990	
Israel	Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

AREA	INCLUDES	EFFECTIVE	TERMINATED
Italy	Land areas of Aviano Air Base; Cervia Air Base; Gioia del Colle Air Base; Trapani Air Base; Vicenza (all military installations and facilities); San Vito Air Station; Brindisi (all military installations and facilities including the port of Naples); Sigonella; and August Bay (all military installations and facilities including the ports of Catania and Augusta Bay); Gaeta (all military installations and facilities including the port of Gaeta); and Bari (all military	May 31, 1999	Sep 15, 1999
Jordan	facilities). (1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	(2) Land area.	Jan 29, 1997	
Kuwait	(1) Total land area, including airspace thereover.	Aug 25, 1987	Apr 1, 1989
	(2) Land area and airspace.	Aug 6, 1990	
Laos	Land area.	Dec 26, 1989	Jul 15, 1997
Lebanon	Land area.	Oct 1, 1983	1, 1, 1, 1
Liberia	Land area.	Aug 6, 1990	
Macedonia	Land area and airspace.	Jun 22, 1992	
Montenegro	Land area and airspace.	Jun 22, 1992	
Mozambique	(1) Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Jan 28, 1997
	(2) Land area.	Jan 29, 1997	Feb 28, 1998
Oman	Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
Pakistan	(1) Total land area within 50 miles of Karachi (24-55 N, 67-00 E).	Oct 24, 1995	Nov 28, 1996
	(2) Land area.	Nov 29, 1996	
Panama	Total land area, including inland waters, coastal waters and the airspace thereover.	Dec 20, 1989	Jan 30, 1990
Peru	Land area.	Apr 1, 1987	
Philippines	Total land area, including inland and coastal waters. Airspace thereover is excluded. Effective 1 Jun 1990, inland and coastal waters are excluded.	May 15, 1990	Nov 30, 1991
Qatar	(1) Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
	(2) Land area and airspace.	Aug 7, 1997	
Rwanda	Land area.	Oct 6, 1997	
Saudi Arabia	Land area and airspace.	Aug 2, 1990	
Serbia	Land area and airspace (includes the provinces of Vojvodina and Kosovo).	Jun 22, 1992	
Sierra Leone	Land area.	Jul 18, 1997	
Slovenia	Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Sep 29, 1995
Somalia	Land area and airspace.	Sep 28, 1992	
Sudan	Land area and airspace.	Oct 4, 1993	

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

	IRE OR IMMINENT DANGER PAY AREAS		T
AREA	INCLUDES	EFFECTIVE	TERMINATED
Syria	Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
Tajikistan	Land area.	Mar 31, 1997	
Turkey	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Sep 29,1995
	(2) Total land area and inland waters. Airspace and coastal waters are excluded.	Sep 30, 1995	Jan 28, 1997
	(3) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosporus Straits).	Jan 29, 1997	Feb 28, 1998
	(4) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosporus Straits) and including the limited airspace south of 37-45N and east of 43-00E.	Mar 1, 1998	
★Uganda (IC 08-00)	Land area.	Jan 19, 2000	
United Arab Emirates (UAE)	Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
Vietnam	(1) Total land area of North and South Vietnam, including inland waters and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of North Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border, and the airspace thereover.	Oct 1, 1973	Jan 28, 1997
	(2) Land area and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border.	Jan 29, 1997	Jul 15,1997
Yemen	(1) Land area and airspace.	Aug 2, 1990	Feb 28, 1998
	(2) Land area.	May 25, 1999	•
Yugoslavia, Federal Republic	Land area and airspace of the republics of	Jun 22, 1999	
of see also: Montenegro and Serbia	Montenegro and Serbia.	van 22, 1772	
Zaire	Land area.	Nov 29, 1996	

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas. (Continued)

NOTES:

- 1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HF/IDP purposes, the term "internal waters" is defined as waters landward of the baseline drawn in accordance with international law.
- 2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
- 3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area
- 4. This figure reflects all designated areas, which were active within the last ten years.

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas.

Chapter 10—Special Pay—Duty Subject to Hostile Fire or Imminent Danger

1001—Entitlement Provisions

37 U.S.C. 310 DoD Instruction 1340.9, Apr 10, 1992 ASD(FMP) Memo, Oct 29, 1998 Public Law 105-261, Oct 17, 1998 100103 Public Law 102-190, Dec 5, 1991 Figure 10-1 ASD(FMP) Memo, Mar 7, 1995 Adriatic Sea ASD(FMP) Memo, Sep 15, 1999 Afghanistan ASD(FM&P) Memo,

Albania Oct 20, 1988
ASD(FMP) Memo,
May 22, 1997

Algeria ASD(FMP) Memo, Mar 7, 1995

Angola ASD(FM&P) Memo, Jun 22, 1992, Feb 4, 1998

Arabian (Persian) Gulf Area

OASD(FM&P) Memos, Aug 25, 1987,

Mar 20, 1989, Feb 4, 1998

SECDEF Memo, Sep 19, 1990 SECDEF Memo, Dec 10, 1990, and ASD(P&R) Memo, Aug 23, 1993

Azerbaijan ASD(FMP) Memo,

Jun 9, 1995

Bahrain ASD(FMP) Memo,

Jun 13, 1997

Bosnia-Herzegovina ASD(FM&P) Memo,

Jun 22, 1992

Burundi ASD(FMP) Memo,

Nov 29, 1996

Cambodia ASD(FMP) Memo,

Jul 15, 1997

Chad ASD(FM&P) Memo,

Jun 22, 1992, ASD(FMP) Memo,

Jan 29, 1997, Feb 4, 1998

Colombia ASD(MI&L) Memo,

May 8, 1985

Croatia ASD(FM&P) Memo,

Jun 22, 1992

East Timor ASD(FMP) Memo,

Sep 30, 1999 ASD(FMP) Memo, Oct 29, 1999

Egypt OSD Memo, Feb 6, 1991

ASD(FMP) Memo, Jan 29, 1997

El Salvador ASD(MRA&L) Memo,

Sep 30, 1983 ASD(FMP) Memo, Jul 15, 1997

Ethiopia ASD(FMP) Memo,

Sep 13, 1999

Georgia ASD(FMP) Memo,

Jan 28, 1997

Greece ASD(FMP) Memo,

Sep 15, 1999

Haiti USD(P&R) Memo,

Sep 16, 1994 CINCUSACOM Msg 262133Z Sep 94 USD(P&R) Memo, Nov 23, 1994

Hungary ASD(FMP) Memo,

Sep 15, 1999

Ionian Sea ASD(FMP) Memo,

Sep 15, 1999

Iran OASD(MRA&L) (MPP)

Memos, May 4, 1979

and Jan 23, 1981

Iraq OSD Memo, Sep 17, 1990 Israel OSD Memo, Feb 6, 1991

Italy ASD(FMP) Memo,

Sep 15, 1999

Jordan OSD Memo, Feb 6, 1991

ASD(FMP) Memo, Jan 29, 1997

ASD(FM&P) Memo,

Aug 6, 1990

Lebanon ASD(MRA&L) Memo,

Kuwait

Sep 30, 1990

Liberia ASD(FM&P) Memo,

Aug 6, 1990

Macedonia ASD(FM&P) Memo,

Jun 22, 1992 and ASD(P&R) Memo, Aug 23, 1993

Montenegro ASD(FM&P) Memo,

Jun 22, 1992

Mozambique ASD(FM&P) Memo,

Jun 22, 1992 ASD(FMP) Memo, Feb 4, 1998 ASD(FMP) Memo, Jan 29, 1997

Pakistan ASD(FMP) Memo,

Nov 29, 1996

Panama ASD(FM&P) Memo,

Dec 20, 1989

Peru OASD(FM&P) Memos,

Mar 27, 1987 and Oct 29, 1987

Philippines ASD(FM&P) Memos,

May 15, 1990 and Nov 22, 1991

Qatar ASD(FM&P) Memo,

Aug 7, 1997

Rwanda ASD(FMP) Memo,

Oct 6, 1997

Serbia ASD(FM&P) Memo,

Jun 22, 1992

Sierra Leone ASD(FMP) Memo,

Jul 18, 1997

Slovenia ASD(FM&P) Memo,

Jun 22, 1992 ASD(FM&P) Memo,

Sep 29, 1995

Somalia ASD(FMP) Memo,

Sep 28, 1992

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Sudan OASD(FM&P) Memos,

Jul 17, 1986, May 12, 1987, Nov 27, 1987, and ASD(P&R) Memo, Oct 4, 1993

Syria ASD(FM&P) Memo,

Dec 26, 1991

OSD Memo, Feb 6, 1991

Tajikistan ASD(FMP) Memo,

Mar 31, 1997

Turkey ASD(FMP) Memo,

Sep 29, 1995 and ASD(FMP) Memo,

Jan 29, 1997, Feb 4, 1998

Uganda ASD(FMP) Memo,

Jan 19, 2000

Vietnam DEPSECDEF Memo,

Sep 26, 1973

(MPAC Item 73-155) and

ASD(FMP) Memo, Jan 29, 1997, Jul 15, 1997

Yemen ASD(FMP) Memo,

Feb 4, 1998, May 25, 1999

Yugoslavia, Federal

Republic of ASD(FMP) Memo,

Jun 22, 1992

Zaire ASD(FMP) Memo,

Nov 29, 1996

Notes 1, 2 ASD(FMP) Memo,

Jan 29, 1997

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